MINUTES

First Unitarian Board Meeting

May 17, 2025

Board Members: Rev. Angela Herrera Koren (ex-officio member), EmmaLia Mariner (President), Michael McDonald (Treasurer), Andrea Lee, Chris Mayo, Bill Miller.

Absent: Gale Borkenhagen, Donna Collins, Elaine Edmonds, Beth Elliot, Raymond Wolfgang

AGENDA

Chalice Lighting

Check-In: What is on your mind and heart that affects who you are right now?

Covenant

1. **Approving April Board Meeting minutes**

    Motion 1: Bill
    Second: EmmaLia
    All in favor

2. **Consent Agenda**

    a. **Executive Staff Reports May 2025**

    Executive: Rev. Angela
    Transitions Minister: Beth Elliot
    Dir. of Finance: Bryan (April 2025 Financial Dashboard)
    Dir. of Congregational Life: Laira Magnusson

        i. Approval of Delegates for GA: Bryan Hackett, Laira Magnusson, EmmaLia Mariner, Alana Rodriguez

            Motion to approve: Chris
            Second: Bill
            All in favor: All
            Abstain: EmmaLia Mariner

b. Staff Reports

There were no staff reports this month due to an oversight.

3. Board Committee Updates

a. Finance
(Documents: April 2025 Financial Dashboard, 3/20/25 IRS letter, Bryan's 4/30/25 email re. First Unitarian's tax status)

Michael reported that the congregation's financial situation is good.

IRS changes regarding 501C3s will necessitate changes in the congregation's articles of incorporation, which will require a congregational vote. Need to decide whether to call a special congregational meeting or wait until the annual meeting in 2026.

Tabled projects: corner sign and security enhancement (FEMA)

b. Healthy Community
Nominees: Cheri Plavnick and Jan Merin (document: HCC Nominees, May 2025)

Motion to approve: Michael
Second: Chris
All in favor: All

c. Landscape
No update/report.

d. Membership
The next new member joining ceremony will be June 8.

e. Personnel
Beth Elliot: Transitions Minister
Ron Ahnen: Internship ending June 1, continuing

Angela confirmed that we have the needed staffing coverage for the time between her departure and the interim minister's arrival.

We are still in need of an AV manager.

f. Radical Generosity
On track. Served root beer floats one Sunday in April. The committee's work will pick up in July in anticipation of the annual pledge campaign.

4. Task Forces

a. Interim Minister

Summary of Interim Search, Recommendation
(Document: May Update: Interim Minister Search Task Force)

Support of Recommendation
Motion: EmmaLia
Seconded: Andrea
All in favor: All
Abstain: Chris, Michael

The board expressed appreciation to the task force for their work and to the UUA for its support.

b. Campus Master Plan

(Document: Campus Master Plan Task Force 2024 report MASTER draft 14 April)

Report has been completed. Next steps:

- Make it available via the church website.
- Possibly include part of it in the annual report and/or *The Messenger*.
- Make some hard copies available.

The board expressed appreciation to the committee.

The Policy, Buildings and Grounds, and Mission Task Forces are on pause.

5. Board Member Schedule

a. The next board meeting will be Saturday June 14th due to EmmaLia's attendance at the UUA General Assembly.

b. "Chat with the Board" table will be the second Sunday of each month, starting June 2025. We need to double-check the time with Donna Collins—between services? After the second service?

Dates: June 8, July 13, August 10, September 14, October 12, November 9, December 14

6. **Recognitions**

    a. Kathy Cassil, for contributing to the projector. Bill will write.
    b. Meara Christopher for her work with the Coming of Age group. Chris will write.
    c. Mikaela Renz-Whitmore and Nancy McGuire for their Campus Master Plan work. Andrea will write.

7. **Closing Chalice Words**

Other Meeting Documents

2025.05.01 eBroadsheet.pdf
05.08.2025 The Weekly eBroadsheet.pdf
Messenger-5.2024.pdf

Respectfully submitted by Andrea Lee