First Unitarian Board Meeting

January 18, 2025 - 10 AM-12 PM

In-Person: Social Hall

AGENDA

Board Members: Dámaris Donado (President), EmmaLia Mariner (VP), Michael McDonald (Treasurer), Andrea Lee, Bill Slakey, Donna Collins, William Miller, Chris Mayo, Rev. Angela Herrera Koren (Ex-officio Member)

Guest: Rev. Bob LaVallee

Absent: Carla

CHALICE LIGHTING

- Volunteer for chalice reading.
- Volunteer to light the chalice.

By Oberlin UU Fellowship

We light this chalice to find inner peace,
love for each other, and faith in ourselves.
Also, to be welcoming to whomever we meet
and kind to all living creatures. So gather around
this light of hope as we share this time together.

Read Board Covenant Aloud Board Covenant

1. **Approving the Minutes**
    a. Michael
    b. Andrea
    c. All in favor

2. **Consent Agenda**
    a. Executive Staff Report:
        i. Discussion about Rentals, and Facility Host roles.
        ii. Discussion about HCC looking into restorative justice.
        iii. Discussion about MOSAIC effort.
        iv. Glad to hear the FEMA grant is still in progress, gathering bids.
        v. Question about the sign? The city has ruled that we can't put it where the old sign is; proximity to a residential area. Attempting to appeal this decision.
    b. Staff Reports (Laira)
        i. Discussion about the mouse issue that is around the campus.
        ii. Appreciate Susan's note about retirement intentions.
        iii. Appreciate Mia's report and graciousness and professionalism.

3. **Best Foot Forward (Jan. 12) + Townhall Meeting**
    a. Debrief
    b. Pleased with turnout in the Townhall. Congregation was amazingly supportive. Message communicated. Supportive.
    c. Discussion about the purpose of the endowment fund, and its mission. We were reminded that the Capital Project intent of the endowment, and we should all consider the mission of the endowment.

d. Communication, the service was helpful for communication. Successes: communication and working with the staff through all of the pledge process. Feels more integrated. The structure, practice of the service was a good container for this.

4. **Budget Report/Pledges**
   a. Any other updates?
   b. $858k in pledges today 370 pledgers, $845k is the projected budget. Last year was 422 pledgers.
      i. Budget is lower than pledges because of calculations– budget includes 90% of pledge amount.

5. **Annual Meeting Preparation**
   a. Sunday, January 26th at 2 pm (Hybrid)
   b. Sanctuary & Zoom Meeting ID: 168 223 701

<u>Volunteers Needed</u>:

   c. IN-PERSON Paper Voting for Change for the Future (counting and collecting)
      i. Volunteers: Andrea, Chris, and SJC(reach out to Dale and Nancy).
      ii. Could this be digital instead?
   d. IN-PERSON Quorum Count
      i. Volunteers: Donna, Michael, Bill.
   e. ZOOM Menti Vote
      i. Volunteers:
      ii. Will need to ask Mikaela what is preferred, as she will be the moderator. Need to coordinate the vote process.
   f. IN-PERSON Vote Count [IF Needed; otherwise voice vote]
      i. Volunteers: Michael, Andrea
   g. ?? Paper voting for on-line vote??
   h. Minutes: EmmaLia

i. Technical support/staff coordination: Bob, Arne (DJ), have hosts and audio coverage. Need to coordinate the vote process.
j. Anything else?
    i. Nope!

6. **Senior Minister Reflections on the Transition**
    a. This is unique, instead of a Senior Minister review.
        i. Discussion about the state of the world, and the state of the church within it.
    b. Also, does the Board have any wishes for Rev. Angela to do before her departure?
    c. Campus meeting– youth are hoping to be more involved!

7. **Board Dinner & Retreat**
    a. Scheduling a preliminary date/time/location. EmmaLia will invite the new members.

8. **Closing Chalice Words:**

Delighted and Renewed

…May you depart from our time together
Buoyed by the Spirit of Life,
Delighted by the warmth of our gathering,
and
Renewed in soul and mind.

As we extinguish the flame of our chalice,
may its lingering spark be carried in your heart until we are together again.

By Rebekah Savage

https://www.uua.org/worship/words/chalice-extinguishing/delighted-and-renewed