

**Covenant Among the Religious Leaders of First Unitarian Church, Albuquerque
Center for Spiritual Living, and Minara Muslim Community**
September 21, 2022

Our congregations are distinct, yet share values of love, justice, and diversity. We recognize and affirm our mutual commitment to creating a world that works for all and acknowledge the need for a collaborative, multi-disciplinary effort in creating the world we know is possible—a world of peace, unity, and human dignity for all. Therefore, we support thriving, progressive congregations as a force for good in Albuquerque.

We value a supportive relationship between our congregations, as a mutual pleasure as well as an opportunity for furthering the causes of love and justice in our wider community. Therefore, as we enter into a formal space sharing arrangement for the near future, we choose to enter into covenant as well as contract. Through covenant, we strive to strengthen our relationships and communities in a spirit of mutual uplift and support. To these ends, we covenant:

- To honor the different and important roles we each play within the context of our congregations and the wider community;
- To embrace opportunities for shared joy, celebration, and collaboration as they arise;
- To refer members of each other's congregation who seek religious services such as counseling or rites of passage to their own clergy person, or to check in with one another before offering those services;
- To engage in candid, constructive, and direct communication when conflicts or misunderstandings arise, and to encourage our staff members and congregations to do the same, as appropriate;
- To refrain from triangulation, such that our public discourse offers support and affection;
- To assume each other's good will;
- To name and transform dynamics of identity, power, privilege and rank, that permeate our society, and thus our partnership and the congregations we serve;
- To honor the formal space sharing agreement, and seek formal amendments to it if change is needed;
- To maintain together a sense of humor about our shared congregational lives and to cultivate together a relationship grounded in the miraculously simultaneous experience of joy and service.

We hereby agree to live these values and commitments to the best of our ability and revise them as needed as our partnership evolves.

Signed,



