

## UUABQ Board Meeting Agenda - 6/21/2022, 6:30 p.m.

### Virtual Attendees

**Board Members:** George Bakula, Joyce Etheredge, Kathi Foy, Melisa Nicoud, Bill Slakey, Maya Stephenson, Carla Williams

**Guests:** The Rev. Bob LaVallee, Judy Goering, Elly VanMil

**Absent:** The Rev. Angela Herrera (ex-officio member), Dámaris Donado, Mikaela Renz-Whitmore, Aroop Mangalik

**Acting Secretary:** Joyce Etheredge

**Zoom:** 931 0879 7097

### Agenda / Minutes

Time	Item	Owner
6:30	<b>Chalice Lighting and Check-In</b>	Joyce
A time to get centered and share with each other.		
6:40	<b>Consent agenda: Board meeting minutes, executive staff report, program staff report, president's report</b>	All
Board reviewed and past meeting minutes and reports.  Motion: Accept the reports and approve the minutes Motion by: Melisa 2 <sup>nd</sup> by: Bill Vote: Unanimous		
6:50	<b>RadGen Survey Results</b>	Bill & George
Board to discuss results of a survey that RadGen did in Spring 2022.  Minutes: <ul style="list-style-type: none"><li>● All agreed there was interesting information provided in the report.</li><li>● Discussion followed on how to disseminate to the congregation.</li><li>● A suggestion was made to delete the comments because responders may not want their comments made public.</li><li>● Request was made to provide the report to the Social Justice Committee and the Widening the Circle group.</li></ul>		
7:05	<b>Healthy Community Committee - Strategic Plan Proposal</b>	Carla
Board to discuss a proposal from the Healthy Community Committee to conduct listening sessions as recommended in the strategic plan.  Minutes: Requests for guidance: <ul style="list-style-type: none"><li>● Do you have particular questions or topics you would like us to query the congregation about?<ul style="list-style-type: none"><li>○ <b>Do you understand the church's priorities?</b></li></ul></li><li>● Are there individuals you would recommend to work with us in creating the survey?<ul style="list-style-type: none"><li>○ <b>No one was recommended.</b></li></ul></li><li>● Do you feel that the HCC is the appropriate committee to carry out this portion of the board's strategic plan?<ul style="list-style-type: none"><li>○ <b>Yes</b></li></ul></li><li>● Recommendations for folks to take Shelley Alonso-Marsden's place?</li></ul>		

- Nancy Bowen was suggested but the committee has not had time to consider replacements.
- Concerns were raised about too many surveys from the church and other organizations. People have survey fatigue. Laura is coordinating the surveys so would be aware of competing surveys.
- The Listening Sessions proposal was well regarded. The thought was these sessions would be more personal than another survey.
- Carla indicated the members of the HCC were all good people for the committee and very active.
- The HCC should be aware of work by the 8<sup>th</sup> Principle Task Force and others so that we are not duplicating efforts.

<b>7:20</b>	<b>Dedicated Funds / Ad Hoc Fundraising</b>	<b>George</b>
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Board discussed several new requests for funds and ad hoc fundraising.

**Minutes:**

**Dedicated Funds**

- Sara Friedrich is requesting the board's permission to create a dedicated fund for any grants that she receives from outside funders for promoting, protecting, and documenting the 1966 Alexander Girard Mural in our Sanctuary. Technically, a dedicated fund is not created until money is received so she should be advised of this.
- The Finance Committee is developing a procedure for requesting a new Dedicated Fund and will present a proposal to the BOD in August.
- Questions were raised as to how best to communicate and prioritize the many needs of the church when funds are scarce.
- Concerns were brought up regarding allowing members with financial wealth to have undue influence on funding decisions and priorities; however, we do not want to discourage members who are passionate about a project from pursuing those projects.
  - Kathi and Maya are going to research how other congregations manage this.
    - Bob recommended contacting the UUA Regional office.
  - Some of the most recent projects that have been submitted:
    - Professional Sanctuary chair upholstery cleaning (cost: \$1,350. Completed through generous monetary donations. Volunteers will now finish the project by wiping down the undersides of each chair where the hymnals reside)
    - Playground
    - Electronic sign
    - Irrigation
    - Swamp cooler for Arnold/Wesson (this, out of necessity, has priority)
- Concerns were brought up about taking funds from the Operating Account to fund various special projects.

<b>7:35</b>	<b>Budget Priorities</b>	<b>All</b>
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Board discussed priorities for next year's operating budget.

**Minutes:**

- All agreed we need to include funds for the Master Plan Update. ~ \$20,000
- Although Black Lives of UU is a worthy cause, we should address our contribution to the UU national association first.
- All will consider various budget requirements for next year and will discuss at the next meeting.

<b>7:55</b>	<b>Gratitude Practice</b>	<b>All</b>
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Recognized person: Cecilia Dunbar - Melisa to send

Recognized person: Brie Anne Stout - Kathi to send

<b>8:00</b>	<b>Adjourn</b>	<b>All</b>
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**Key Dates: All dates subject to COVID-19 guidance**

- Next board meeting: Tuesday, July 19
- Coffee with the Board in July