

UUABQ Board Meeting Agenda - 4/19/2022, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Joyce Etheredge, Kathi Foy, Aroop Mangalik, Melisa Nicoud, Mikaela Renz-Whitmore, Bill Slakey, The Rev. Angela Herrera (ex-officio member), Maya Stephenson

Guests: The Rev. Bob LaVallee, Intern Matthew Pargeter-Villarreal, Nancy Kilpatrick, Phillip Robinson

Absent: Dámaris Donado

Acting Secretary: George Bakula

Zoom: 931 0879 7097

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	George
A time to get centered and share with each other.		
6:40	Consent agenda: Board meeting minutes, executive staff report, program staff report, president's report	All
Board to review/discuss past meeting minutes and reports. Motion: Approve the meeting minutes and accept the reports. Motion by: Joyce 2 nd by: Melisa Vote: Unanimous Minutes:		
6:50	First Quarter Financial Review	Phillip & Joyce
Board to review and discuss financial information from the first quarter. Minutes: ●		
7:00	Operating Surplus from 2021	Phillip
Board to discuss and vote on how to allocate the operating surplus from 2021. Motion: Put 50% in Capital Reserved Motion by: George 2 nd by: Carla Vote: Unanimous Minutes: <ul style="list-style-type: none">● We ended with less surplus than we budgeted.● The usual allocation is 50% to Operating and 50% to Capital Reserves, which would be \$30,377; however, we budgeted for \$37,500 in Operating. If we left \$37,500 in Operating, that would reduce the Capital Reserves allocation to \$23,254.● The board may vote on how much of the surplus to move to Operating.● Can use capital reserves to help pay off loans for social hall and Arc Building. We could also re-finance the loan (which would incur thousands of dollars of fees)		
7:10	Resolution to Liquidate Stock	Phillip

Board to discuss and vote on a resolution that lists Director of Finance Phillip Robinson as the authorized individual who may sign on behalf of the church to liquidate stock from a family who pledged to meet our Operating campaign gap.

Motion: Approve the Vice President as the Secretary for signatory purposes in 2022.

Motion by: Bill

2nd by: Carla

Vote: Unanimous

Motion: Approve the resolution authorizing the Director of Finance Phillip Robinson as the authorized individual who may sign on behalf of First Unitarian to liquidate stock pledged by a family.

Motion by: Joyce

2nd by: Maya

Vote: Unanimous

Minutes:

7:15	Strategic Planning Implementation - coordination / communication	All
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Board to discuss summaries from church groups and staff and determine who can compile and send to Laira to post on the church website on the [Strategic Plan](#) webpage.

See list of Church leaders: [Committee leaders](#)

Potential “owners” of strategic directions: **[Add as necessary]**

- Social justice - **Aroop**
 - Social Justice Council
 - EarthWeb
 - Animal Advocates
- Multigenerational church - **Bill**
 - RE Council
 - Worship Team
 - DRE
 - Buildings & Grounds
 - Communications Director (Extended Families)
 - UU Kids camp
- Welcoming Campus - **George**
 - Buildings & Grounds
 - Landscape Committee
 - Arts & Aesthetics
 - Director of Operations
 - Church Administrator
 - Membership Committee
 - Hi Team
- Connections & Engagement - **Kathi**
 - Membership Committee
 - Hi Team
 - Communications Director
 - Leadership Succession Committee
- Anti-racism / Anti-oppression / multiculturalism - **Mikaela**
 - Board
 - Anti-racism Book Group
 - Reading on Racism Book Club
 - Widening the Circle

- People of Color Group

Minutes:

- Purpose
 - How are these groups doing?
 - Communicating what all groups are doing
 - Touching all the groups
- Paragraph intro
- Who responded
- Bullet points for highlights
- Appendix with full spreadsheet
- Bill can help

7:35	Task Forces	All
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Board to review and vote on the charges to create task forces, including chairs and members, and discuss Board roles in next steps to recruit members.

- 8th Principle - Discuss few applications and who can do outreach / recruiting
- Policy - Vote on the charge

Motion: Approve the Charge to the Policy Task Force.

Motion by: Melisa

2nd by: Joyce

Vote: Unanimous

Minutes:

- Carla - reminder email
- Bill - Widening the Circle
- Damaris - People of Color

8:00	Gratitude Practice	All
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Recognized person: Kristin Satterlee - Maya (Mikaela)

Recognized person: Arne Gullerud - Maya

Recognized person: Jenny Parson - Family Promise - Melisa to send

8:05	Adjourn	All
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Key Dates: All dates subject to COVID-19 guidance

- 8th Principle Workshop with Paula Cole Jones: Saturday, April 23, 2022, 1:00 - 4:30 pm
- Next meeting: Tuesday, May 17, 6:30 p.m.
- Thank you phone calls in April/May