

UUABQ Board Meeting Minutes - 3/15/2022, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Joyce Etheredge, Kathi Foy, Aroop Mangalik, Melisa Nicoud, Mikaela Renz-Whitmore, Bill Slakey

Guests: The Rev. Bob LaVallee, Intern Matthew Pargeter-Villarreal, Ruth Ann Cooper

Absent: The Rev. Angela Herrera (ex-officio member), Dámaris Donado, Maya Stephenson

Acting Secretary: Joyce Etheridge

Zoom: 931 0879 7097

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	Melisa
A time to get centered and share with each other.		
6:40	Consent agenda: Board meeting minutes, executive staff report, program staff report, president's report	All
Board to review/discuss past meeting minutes and reports. Motion: Approve the meeting minutes and accept the reports. Motion by: Kathy 2 nd by: Bill Vote: Unanimous Minutes: <ul style="list-style-type: none">The Board supports Bob in this challenging time. There are ministers in the congregation who can help lighten the load, and the board encourages Bob to reach out to the UUA for additional support as needed.		
6:50	Sharing the Secretary Responsibilities	All
Board to review/discuss proposal to take turns serving as secretary for each meeting, as no one volunteered to become secretary of the Board for the year. Online resource article: Keeping Meeting Minutes <ul style="list-style-type: none">Record decisions / main discussion pointsFinalize minutes and send to Ministers and Board President and Vice President to reviewOnce the Board approves the minutes at the next meeting via the consent agenda, send meeting minutes to Laira for posting on the church website Motion: Board members will take turns fulfilling the duties of secretary for each Board meeting. Motion by: George 2 nd by: Melisa Vote: Unanimous		
7:00	Mistakes & Miracles Reading Circles	RuthAnn
Board to discuss a proposal to purchase Mistakes & Miracles books to facilitate book groups and give guidance to ministers, who can authorize the purchase. Minutes:		

- Ruth Ann part of Reading on Racism Book Club - April meeting to discuss Book
- Same members in the book club became Widening the Circle group
- Looking for ways to be supportive of UUABQ Strategic Plan
- Proposal to facilitate reading groups - First U and branches - small group discussion
 - 5 facilitators volunteered (wanting 8-10)
 - May start
 - Will offer Zoom and in-person, different days and times
 - Sign-up in courtyard on Sundays
 - Posting in broadsheet
- Requesting 50 copies of book purchased
 - Checkout process
 - \$22 each. 20% discount for 10+ copies
 - \$880 + shipping
- Widening the Circle is willing to take on the tracking / distribution and circulation of the books
- Buy 25 copies of Subtle Acts of Exclusion
 - Have Widening the Circle get first dibs on copies
 - May decide to facilitate a second round of discussion groups

7:05

Strategic Planning Implementation - coordination / communication

All

Board to discuss who will communicate to church groups about sending the Board a summary of their efforts to implement the [Strategic Plan](#).

See list of Church leaders: [Committee leaders](#)

Potential “owners” of strategic directions: **[Add as necessary]**

- Social justice - **Aroop**
 - Social Justice Council
 - EarthWeb
 - Animal Advocates
- Multigenerational church - **Bill**
 - RE Council
 - Worship Team
 - DRE
 - Buildings & Grounds
 - Communications Director (Extended Families)
 - UU Kids camp
- Welcoming Campus - **George**
 - Buildings & Grounds
 - Landscape Committee
 - Arts & Aesthetics
 - Director of Operations
 - Church Administrator
 - Membership Committee
 - Hi Team
- Connections & Engagement - **Kathi**
 - Membership Committee
 - Hi Team
 - Communications Director
 - Leadership Succession Committee
- Anti-racism / Anti-oppression / multiculturalism - **Mikaela**
 - Board
 - Anti-racism Book Group - Pat Diem
 - Reading on Racism Book Club - Elly Van Mil (emvmil@yahoo.com)

- Widening the Circle - Linda Skye / Ruth Ann
- People of Color Group - Rev. Jane Davis / Lucy Silva
- Staff: Susan Peck, Bob, Mia/Alana, Laura

Minutes:

- Board members agree to send an email requesting a summary of implementation thoughts and effort
- Deadline should be April 15
- Board members will compile and edit to send out to the congregation in April

7:40	Arc Building - Interim Use	Bob
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Board to discuss and vote on the proposal from staff on the interim use of the Arc Building until the Campus Master Plan can be updated in 2023 in order to make a decision about permanent use in 2024.

Motion: Authorizing the staff to enter into a contract for a broker to find a tenant to rent the Arc Building for approximately 3 years who aligns with our values and principles.

Motion by: George

2nd by: Aroop

Vote: Unanimous

Minutes:

- Board is mindful that the congregation asked for, expects, and deserves transparency about this decision.
- Angela cautioned that the Board should not make a decision that will irritate a lot of people in congregation.
- Framing - who will be affected / interested / grumpy
 - What the church will do over course of 3 years
 - 8th principle for a year
 - Campus master plan
 - Renovations
 - What we looked at
 - Bob's presentation / gathered info
 - What \$ will buy us
 - Master plan update
 - Cost of renovating building for ultimate use by UUABQ
 - Potentially other costs identified by master plan
 - Landscaping around the building
 - Paving south parking lot
 - Decision on the tenant - Board will evaluate tenants in terms of how they align with our principles + 8 principle
 - anti-racism / people of color
 - black led organization
 - community organizers
 - liberal faith community
 - recovery community
- Communications
 - Virtual services / Live services - 300 participants - pulpit editorial, announcements
 - Messenger
 - Broadsheets
 - Communicating to different groups we're part of
 - Coffee with the Board
- Bob and Mikaela to work on talking points
- Pulpit editorial on 3/20: Mikaela and George

7:35	Task Forces	All
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Board to review and vote on the charges to create task forces, including chairs and members, and discuss Board roles in next steps to recruit members.

- 8th Principle - Agree to charge and application and start outreach / recruiting

- Policy - Identify board reps, confirm last congregation member

Minutes:

- Add a question to the application under Representativeness - ability - physical ability / hearing
- Have hard copies available at the church office
- Board to vote on these charges next month when we have members identified

7:40	Letter of Agreement for Community Affiliated Minister	All
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Board to discuss and vote on approving the letter of agreement to formalize the affiliation between the Rev. Jane Davis and First Unitarian.

Motion: Approve the letter of agreement with the Reverend Jane Davis to be an Affiliated Community Minister to lead a community ministry initiative focusing on recovery

Motion by: Aroop

2nd by: Carla and Melisa

Vote: Unanimous

Minutes:

- Having a community minister is an honor, and we are excited to enter into this agreement with the Reverend Jane Davis.

7:55	Policy Proposal - Designated Funds	Joyce
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Board to discuss and vote on proposed policy change for designated funds.

Close out these funds highlighted yellow in the proposal from the Finance Committee and Director of Finance.

Motion: Approve the policy change for dedicated funds.

Motion by: Melisa

2nd by: Carla

Vote: Unanimous

Minutes:

- Board discussed various funds. Agreed on funds to be closed as identified except for Eleanor Baily Art Award. Melisa to contact owner regarding use of these funds.

8:05	Board Book Club	All
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Board to confirm dates for in-person book discussions in the Social Hall, facilitated by Dámaris, on Saturdays from 10 am - noon on the following dates.

- Subtle Acts of Exclusion - June 4th
- Mistakes and Miracles - Aug 27th
- Widening the Circle - November 5th

Minutes:

- Kathi will be out of town June 4th. May try to join by Zoom.

8:15	Gratitude Practice	All
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Recognized person: Julica Hermann de la Fuente - board retreat - Kathi to send

Recognized person: Angela Merkert - adult RE - Kathi to send

8:20	Adjourn	All
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Key Dates: All dates subject to COVID-19 guidance

- [Coffee with the Board](#): March 20

- Zoom = Mikaela and Joyce
 - In-person = Maya and Aroop
- Next meeting: Tuesday, April 19, 6:30 p.m.
- 8th Principle Workshop with Paula Cole Jones: Saturday, April 23, 2022, 1:00 - 4:30 pm