

## UUABQ Board Meeting Minutes - 1/18/2021, 6:30 p.m.

### Virtual Attendees

**Board Members:** George Bakula, Joyce Etheredge, Sara Friederich, Aroop Mangalik, Melisa Nicoud, Mikaela Renz-Whitmore, Carla Williams, The Rev. Angela Herrera (ex-officio member)

**Guests:** Phillip Robinson, The Rev. Bob LaVallee, Intern Matthew Pargert-Villarreal

**Absent:** 4 vacancies

### Agenda / Minutes

Time	Item	Owner
6:30	<b>Chalice Lighting and Check-In</b>	<b>George</b>
A time to get centered and share with each other. Who are the Cat & Dog people and the 4 Directions		
6:40	<b>Consent agenda: Board meeting minutes</b>	<b>All</b>
Board to review/discuss past meeting minutes.		
Motion: Approve the meeting minutes for December and January 11.		
Motion by: Carla		
2 <sup>nd</sup> by: George		
Vote: Unanimous		
Minutes: Apologies from the ministers, president, and program staff for not having reports for this month. Annual report took priority. Sara is working on a meeting with DOO, church insurance company, appraiser, and Sara to discuss valuation and insurance on the mural. Sara suggested cleaning chairs in sanctuary.		
6:45	<b>Financial Review</b>	<b>Phillip / Joyce</b>
Board to discuss the quarterly financial information.		
Minutes:		
(Philip & Joyce) Financial records are on hold because money is still coming in, so Philip will keep 2021 books open till Annual Meeting. We're just about even - only \$5K shortfall right now. Compensation is still largest item in budget. Rentals were low because of delayed opening of the church. Solar panel lease buyout means no more lease payments. Non-Pledge gifts were \$10K above what was budgeted for 2021. Remarkable that we were so solvent in light of planning uncertainties throughout 2021.		
6:50	<b>Annual Meeting Planning</b>	
Board to confirm logistics.		
Minutes:		
<ul style="list-style-type: none"> <li>● Online via Zoom</li> <li>● Content               <ul style="list-style-type: none"> <li>○ Prez Reports                   <ul style="list-style-type: none"> <li>■ Arc Building - look into renting until we know how we are going to use it. 3 year lease. Need to have DOO in place as well as Campus Master Plan. Non-profit that aligns with our mission/values. Master Plan in 2023. Capital campaign and work on the building in 2024.</li> </ul> </li> <li>○ State of the Church Report - Sr. Minister</li> <li>○ Strategic Plan</li> <li>○ Nominations and votes on board / standing committees</li> <li>○ Budget</li> </ul> </li> <li>● Volunteer for roles               <ul style="list-style-type: none"> <li>○ Chalice lighting - MRW</li> </ul> </li> </ul>		

	<ul style="list-style-type: none"> <li>○ Taking minutes - Sara</li> <li>○ Backup count for quorum - Melisa and Joyce</li> <li>● Date/Time for the Town Hall (Budget &amp; Strategic Plan) - January 23, 2021, 2 p.m. via Zoom.</li> <li>● George confirm annual meeting date with Michael McDonald (Moderator)</li> <li>● Bob coordinated with Chris Paul for Tech Support</li> <li>● Rehearsal - Thursday, Jan. 20 at 1 pm date/time for rehearsal</li> <li>● Start script from May meeting - Mikaela</li> <li>● George to send email to branches as reminder</li> </ul>	
<b>7:05</b>	<b>Outgoing Board members</b>	<b>All</b>
Board to recognize outgoing Board members.		
Minutes:		
<ul style="list-style-type: none"> <li>● George and Mikaela to get parting gifts to outgoing Board members.</li> </ul>		
<b>7:15</b>	<b>Board Retreat Planning</b>	
Board to discuss and confirm board retreat details.		
Minutes:		
<ul style="list-style-type: none"> <li>● Friday, Feb. 4 - set up - 1 pm Mural Tour. Set up after or before?</li> <li>● Saturday, February 5, 2022, 9 am - 3 p.m.</li> <li>● Social Hall</li> <li>● Breakfast - Melisa / George to coordinate. All to contribute</li> <li>● Lunch - Melisa / George to coordinate. All to contribute</li> <li>● Learn about Girard Sanctuary Mural</li> <li>● Agenda <ul style="list-style-type: none"> <li>○ Anti-racism / Anti-oppression / Multiculturalism / 8th Principle <ul style="list-style-type: none"> <li>■ What we're called to do as a UU congregation?</li> <li>■ Microaggressions - recognizing and interrupting</li> </ul> </li> <li>○ Church Governance - Bylaws / Policies</li> <li>○ Board role vs. staff responsibilities</li> <li>○ Standing Committee assignments</li> <li>○ Roberts Rules overview</li> <li>○ Google Docs</li> <li>○ Board priorities</li> <li>○ Church tour</li> <li>○ Board covenant</li> <li>○ Books <ul style="list-style-type: none"> <li>■ Subtle Acts of Exclusion - Tiffany Jana, Michael Baran</li> <li>■ Mistakes &amp; Miracles</li> <li>■ Widening the Circle</li> </ul> </li> </ul> </li> </ul>		
<b>7:30</b>	<b>Senior Minister Annual Review</b>	<b>Angela and All</b>
Board to go into executive session to discuss the Senior Minister's performance and give feedback about what she should keep doing, do more of, and stop doing.		
<b>8:00</b>	<b>Gratitude Practice</b>	<b>All</b>
Recognized person: Gilbert Gutierrez & Strategic Planning Task Force		
Recognized person: Gwen Sawyer - Aroop		
<b>8:05</b>	<b>Adjourn</b>	<b>All</b>

**Key Dates: All dates subject to COVID-19 guidance**

- Coffee with the Board: Sunday, January 23, 10 a.m.
- Town Hall for Annual Meeting: January 23, 2 p.m.
- Annual meeting: January 30, 2 p.m.
- Board Retreat: February 5, 6:30 p.m.
- Next meeting: Tuesday, February 15, 6:30 p.m.