

UUABQ Board Meeting Agenda - 1/11/2022, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Joyce Etheredge, Sara Friederich, Aroop Mangalik, Melisa Nicoud, Mikaela Renz-Whitmore, Carla Williams, The Rev. Angela Herrera (ex-officio member)

Guests: Phillip Robinson, The Rev. Bob LaVallee, Matt Pargerter-Villareal

Absent: (4 vacancies) + The Rev. Angela Herrera

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	
A time to get centered and share with each other.		
6:40	Pledge Campaign	All
Board to review/discuss update about pledges received and assignments for calling households who pledged last year but have not pledged this year and plans to wrap-up the campaign.		
Minutes:		
<ul style="list-style-type: none"> ● Had lower numbers than last year. \$934K last year. \$826K for 2022. \$90K lower. Hoping to grow our pledges. Instead, going down. Director of Finance will work with director of membership and Bob to figure out what's happening with our pledges. ● One pledger is making a \$176K donation to make up gap between pledges and budget. 		
6:50	2022 General Operating Budget Discussion	All
Board to discuss the proposed budget and vote to recommend the budget to the congregation at the annual meeting.		
<ul style="list-style-type: none"> ● 		
Motion: To recommend the budget to the congregation at the annual meeting.		
Motion by: George		
2 nd by: Carla		
Vote: Unanimous		
Minutes:		
<ul style="list-style-type: none"> ● Expecting a \$75K surplus going into new Fiscal year. Half will go to operating budget. Half to capital reserves. Received a lot of pledges in Dec. ● Only increased budget expenses by \$44K, even with DOO, DOF, Technical Arts, IT positions. <ul style="list-style-type: none"> ○ Cost of Living Adjustment (COLA) 3% ○ Director of Finance / Director of Operations ○ Director of Technical Arts / Paid IT support ● Need another \$35K to cover our expenses with pledges next year (to make up for surplus to operations this year that won't be likely in 2022). Aim for \$950K in pledging for 2023. ● Endowment Committee recommended disbursement of \$35K to the First UU 2022 budget; \$15K for campus care and \$20K towards adoption of the proposed Eighth Principle. ● Campus Master Plan Update - \$15-20K - not currently in proposed operating budget. Will wait until 2023. <ul style="list-style-type: none"> ○ Need to incorporate ARC Bldg into Master Plan. ○ Want to decide how and who to rent to for approx 3 yr term. ○ General agreement that bldg shouldn't be left fallow. Hard on the building. 		
7:10	Annual Meeting Planning	

Board to discuss what's needed for the agenda and logistics.

Minutes:

- Agenda
 - Chalice
 - Roberts Rules summary
 - Prez/Sr. Minister Reports
 - Strategic Plan
 - Budget
 - Standing committees vote
- Volunteer for roles
 - Chalice lighting - MRW
 - Taking minutes - Sara
 - Backup count for quorum - Joyce & Melisa
 - George to coordinate with Michael McDonald for date
 - Bob to confirm practice date with staff
- Date/Time for the Town Hall (Budget & Strategic Plan) - January 23, 2021, 2 p.m.
 - Angela, George, and Mikaela

8:15

Adjourn

All

Key Dates: All dates subject to COVID-19 guidance

- Next meeting: Tuesday, January 18, 6:30 p.m.
- Coffee with the Board: Sunday, January 23, 10 a.m.
- Town Hall for Annual Meeting: Sunday, January 23, 2 p.m.
- Annual meeting: Sunday, January 30, 2 p.m.
- Board Retreat: Saturday, Feb. 5