

UUABQ Board Meeting Minutes - 9/21/2021, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Sara Friederich, Aroop Mangalik, Melisa Nicoud, Milagros Padilla, Faye Rafferty, Mikaela Renz-Whitmore, Carla Williams, The Rev. Angela Herrera (ex-officio member)

Guests:

Absent: Doug Loescher, Sally Wistrand, Raven Reed Starr

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	Melisa
A time to get centered and share with each other.		
6:40	Executive Session: Debrief of Board Conflict and Re-covenant Discussion	All
Board went into executive session to discuss a conflict from the last meeting.		
8:00	Consent agenda: Board meeting minutes, executive staff report, president's report	All
Board reviewed reports. The minutes from August need to be revised and will be brought back in October for approval.		
Motion: Accept the reports. Motion by: Faye 2 nd by: George Vote: Passes		
8:05	Anti-oppression / Anti-racism Journey	All
The Board discussed the various efforts in many parts of the church. The Board will discuss its role in next steps at the October meeting.		
Minutes: Bob gave an overview of many overlapping groups and efforts, including:		
<ul style="list-style-type: none"> ● Widening the Circle, looking at functions of the church ● White Fragility book groups ● Anti- Racism book groups ● Coming to the Table ● Focus on hiring POC for staff. Reaching out to local organizations to get the word out. ● Working to incorporate more inclusive hiring policies and worship leaders/speakers. ● Sermon on the 8th Principle on Oct. 8 		
Some resources to learn more:		
<ul style="list-style-type: none"> ● UUA Widening the Circle Report ● Mistakes & Miracles - case studies of other UU churches ● Scientific American, Summer 2021 has a whole issue on Racism. ● Facebook 8th Principle Group 		
8:10	Pledge Campaign Request	Sara
Request from RadGen to have board members fill out their pledge forms right away, no later than Oct. 3.		
https://uuabq.org/2022-pledge-drive/		

Minutes: Board members agreed to send in pledges by deadline.		
8:15	Policy Update - Landscape / Buildings & Grounds	Mikaela
Board reviewed and voted on the proposed changes. Motion: Approve the proposed changes to the Policy Manual. Motion by: Melisa 2 nd by: Carla Vote: Passes		
8:20	Gratitude Practice	All
Recognized person: Geri Knoebel - Personnel Committee - George to write note Recognized person: Cy Shuster - Moving in October - Mikaela to write note		
8:25	Adjourn	All

Key Dates: All dates subject to COVID-19 guidance

- Next meeting: October 19, 6:30 p.m.