

UUABQ Board Meeting Minutes - 8/17/2021, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Sara Friedrich, Aroop Mangalik, Melisa Nicoud, Milagros Padilla, Faye Rafferty, Raven Reed Starr, Mikaela Renz-Whitmore, Carla Williams, The Rev. Angela Herrera (ex-officio member)

Guests: Warren Hayslip (DFO)

Absent: Doug Loescher, Sally Wistrand

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	George
<p>A time to get centered and share with each other.</p> <p>What do you want to accomplish on the Board?</p> <ul style="list-style-type: none"> ● Mentoring new leadership to the Board. Cultivate diversity. ● Anti-oppression / Anti-racism. ● Leading and providing continuity through tremendous change. ● Staying in contact with different aspects of the church, learning and contributing. ● Attracting new members and volunteers. Arc of Membership. ● Campus/facility master planning: landscaping, Arc Building. ● Strategic planning. 		
6:40	Consent agenda: Board meeting minutes, executive staff report, president's report	All
<p>Board reviewed meeting minutes and reports in advance. No program staff report this month.</p> <p>Motion: Approve the meeting minutes and accept the reports. Motion by: Faye 2nd by: George Vote: Passes</p>		
6:50	Year-to-Date Financial Review	Warren
<p>Board reviewed and discussed presentation of year-to-date information from the Director of Finance.</p> <p>Minutes: We're still in the hole (\$28K), but we were more behind in June, so we made up some ground in July. Consolidated income statement with capital looks really good with Arc pledges coming in. We've economized in several areas. Need to improve on revenue.</p>		
7:00	Annual Budget - Direction to Rad Gen on Target	Angela / All
<p>The Board discussed what to give RadGen as the target for pledging.</p> <p>See budget presented by Warren in August.</p> <ul style="list-style-type: none"> ● Additional items: <ul style="list-style-type: none"> ○ Campus Master Plan Update ○ Annual Audit ● Priorities from July Discussion <ul style="list-style-type: none"> ○ Re-opening ○ Stabilizing / retaining / motivating staff ○ Anti-racism / 8th principle work ○ Membership - recruiting, retaining, and getting members to join and commit to pledges ○ Youth 		

- Campus master plan update
- Action-focused mission

Minutes: It will cost \$1,075,000 to run our church in 2022, including the cost of an audit and campus master plan update. We will make adjustments to cut assumed costs depending on what gets pledged during this campaign.

7:15	Signatory Authority for DFO	Mikaela
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Board voted to grant signatory rights to Phillip Robinson, new Director of Finance.

Motion: “The Board of First Unitarian Church of Albuquerque authorizes Phillip Robinson, as the Director of Finance, to have full access to all financial records of the First Unitarian Church of Albuquerque, to be granted full bank signatory rights for check writing purposes, and to have full administrative rights to manage all banking and financial accounts of the church.”

Motion by: Faye
 2nd by: Melisa
 Vote: Passes

7:20	Policy Update - Landscape / Buildings & Grounds	Mikaela
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Removed from the agenda at the request of the Buildings & Grounds chair. Board to review and vote in September.

Minutes: Request to see final version in the Policy Manual.

7:25	Interim Member - Leadership Succession Committee	Mikaela
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Board discussed and voted on adding Marilyn O’Boyle as an interim member of the Leadership Succession Committee. (The Bylaws state that the Board votes on interim members, and the standing committees vote to decide the chair.)

Motion: Approve Marilyn O’Boyle as interim member of Leadership Succession Committee.
 Motion by: Faye
 2nd by: George
 Vote: Passes

7:30	Inviting Branches onto Board for Remaining Months	George
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Board has 2 vacancies. Board discussed asking representatives from the branches to sit on Board as interim members for the remaining months.

Minutes:

- George/Mikaela to find out if anyone is interested. If so, will send to Leadership Succession Committee for consultation. Board will need to vote on adding them as interim members. Be sure to note that the Board may decide to go to in-person meetings, so they would need to be willing to drive to the main campus.

7:35	Membership Committee	All
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Board discussed and voted on Gwen Sawyer as new chair of Membership Committee. Board reviewed and discussed Gwen’s idea to meet with committees/groups that develop members and leaders in the congregation as a new Arc of Membership Coalition.

Motion: Approve Gwen Sawyer as chair of Membership Committee.
 Motion by: Faye
 2nd by: Aroop
 Vote: Passes

Minutes: Board generally supportive of Arc of Membership Coalition experiment.		
7:45	Healthy Community Committee	All
Board discussed and voted on Sara Wofford as new chair of the Healthy Community Committee.		
Motion: Approve Sara Wofford as chair of the Healthy Community Committee.		
Motion by: George		
2 nd by: Melisa		
Vote: Passes		
7:50	In-person Board Social Hour / Retreat	All
Board discussed what to do instead of the retreat that was canceled in August due to a surge in COVID cases from the Delta variant.		
Minutes: The board discussed many options and their pros/cons. The Board will continue to look for and plan opportunities for social bonding.		
7:55	Gratitude Practice	All
Recognized person: Janet Cliff - Led Socorro Branch for past 9 years, passing leadership to Lia Atherton - Melisa / Mikaela		
Recognized person: Warren Hayslip - Mikaela		
8:00	Adjourn	All

Key Dates: All dates subject to COVID-19 guidance

- Coffee with the Board: August 22, noon - George, Melisa and Milagros
- Giving Circle event: Saturday, August 28, at 6:30 pm. - George to send info to join by Zoom
- Next meeting: September 21, 6:30 p.m.