

UUABQ Board Meeting Minutes - 7/20/2021, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Sara Friedrich, Aroop Mangalik, Melisa Nicoud, Milagros Padilla, Faye Rafferty, Raven Reed Starr, Mikaela Renz-Whitmore, Carla Williams, The Rev. Angela Herrera (ex-officio member)

Guests: The Rev. Bob LaVallee, Warren Hayslip (DFO)

Absent: Doug Loescher

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	George
A time to get centered and share with each other.		
6:40	Consent agenda: Board meeting minutes, executive staff report, program staff report, president's report	All
Please review meeting minutes and reports in advance and prepare any questions or comments. Vote on whether to receive reports.		
Motion: Approve the meeting minutes and reports. Motion by: [Not noted] 2 nd by: [Not noted] Vote: Passed		
6:50	Annual Budget - First Draft	Warren
Warren Hayslip presented, and Board discussed first draft of budget, particularly the increased revenue that would be needed to cover this budget. The Board will need to give RadGen the target for pledging after our August meeting.		
<ul style="list-style-type: none"> ● Note 1: Bob looked into UUA support for a 1-3 year financial planning effort, but their expert deals with pledge campaigns, not necessarily financial planning. ● Note 2: Warren is recommending a separate discussion for capital budget planning. ● Note 3: Board members are encouraged to plan to attend Giving Circle event on Saturday, August 28, at 6:30 pm. 		
Minutes:		
<ul style="list-style-type: none"> ● Priorities for Board members: <ul style="list-style-type: none"> ○ Re-opening ○ Stabilizing / retaining / motivating staff ○ Anti-racism / 8th principle work ○ Membership - recruiting, retaining, and getting members to join and commit to pledges ○ Youth ○ Campus master plan update ○ Action focused mission 		
7:20	COVID-19 Policies for Large Groups	
Board reviewed and voted on policies for large groups from COVID Council. COVID Council will still authorize the opening date, and staff will implement re-opening procedures.		
Motion: Approve the policies. Motion by: [Not noted] 2 nd by: [Not noted] Vote: Passed		
7:50	Leadership Holes	

Discussed chairs for the following committees and requested Board members noted below to follow up to confirm:

- Healthy Communities Committee - Raven Reed Starr
 - Sara Wofford - chair
 - Marilyn O'Boyle - member
- Buildings & Grounds Committee - Melisa Nicoud
 - Stephen Phillips - chair
 - Mark Nolan
 - Becky Steele - member
- Membership Committee - confirmed
 - Gwen Sawyer - Chair
- Leadership Succession Committee - confirmed
 - Marilyn O'Boyle - Chair

8:00	In-person Board Social Hour / Retreat	
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Saturday, August 7th from 10:00 am - 1:00 pm, Church Memorial Hall / Garden

Discussion topics:

- Board's role in 8th Principle / Anti-racism / Anti-oppression Churchwide Next Steps
- Making church work more fun/work better for the full diversity of our membership

8:05	Gratitude Practice	All
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Recognized person: Phyllis Burgman, women's group, loss of sister - Sara
 Recognized person: Andrew Fearnside - Mikaela
 Recognized person: Cherri Plavnich - Sara

8:05	Adjourn	All
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Key Dates: All dates subject to COVID-19 guidance

- Board Social Hour: August 7, 10 am - 1 pm
- Coffee with the Board: August 22, noon (need 1 more besides George)
- Next meeting: August 17, 6:30 p.m.