

UUABQ Board Meeting Minutes – 10/20/2020, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Heather Clark, Gina Kennedy, Doug Loescher, Aroop Mangalik, Marilyn O'Boyle, Faye Rafferty, Mikaela Renz-Whitmore, Dumas Slade, Raven Reed Starr, Sally Wistrand

Guests: Bob LaVallee, Andrew Fearnside

Absent: TBD

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	Aroop
A time to get centered and share anything that might affect how you engage in this meeting.		
6:35	Leadership Succession Committee report	Andrew Fearnside
<p>Andrew will talk with the board and answer questions about what the Leadership Succession Committee's progress this year.</p> <p>Minutes: Andrew explained what the Leadership Succession Committee does. Working on 3 positions for the board. How does our congregation become more inclusive of people of color? He listed off the openings and possible candidates for those positions.</p>		
6:45	Consent Agenda: board meeting minutes, executive staff report, program staff report, treasurer's report (verbal), president's report	All
<p>Please review reports in advance and prepare any questions or comments. I've left extra time for discussion, as there are some big changes coming that are going to require some board decisions and awareness. Vote on whether to receive reports.</p> <p>Motion: All reports are accepted as written and verbally reported Motion by: Dumas Slade 2nd by: Marilyn ('Boyle Minutes: Questions were asked and answered regarding the security issues at the church. It was suggested that we put bars on all the windows of the administrative building and possibly consider a security fence. Result: Passed unanimously</p>		
7:15	Q3 Financial Report	Faye
<p>Board to review the Q3 Financial Report. Minutes: Faye reviewed the Q3 Financial Report. Questions were asked and answered.</p>		
7:30	RadGen Update	Bob, Heather, Raven
<p>The members of the RadGen team will talk about how our pledge drive coming along? We'll answer any questions and talk about next steps.</p> <p>Minutes: Bob updated us on the pledge drive. At the end of last week, we had 173 pledges made. The pledges are up at this point from where we were this time last year. We also discussed the upcoming board calls to remind congregational members to pledge.</p>		
7:40	Board goals and rhythm of the year	Heather, All
<p>General discussion on any actions the board wants to take in terms of the goals we set out with at the board retreat this spring (document attached).</p>		

Minutes: Angela's performance review in December will take 1 hour. There will be 2 meetings in January.		
7:50	Recognitions	All
Recognized person: Katherine Kerbasko written by Heather Clark. Recognized person: Andrew Fearnside written by Raven Reed Starr. Recognized person: _____ written by _____.		
7:55	Next steps	All
What board goals are we ready to discuss or take some action on at the next board meeting?		
Minutes: Follow-up on the ARC building. (Dumas) Doug wants discussion of where we are and where we want to be. Mikaela said Angela has encouraged the Strategic Planning Task Force to take a deep breath and recognize that we are all stressed by the current conditions. They do not have anything to present currently. There was some discussion about future planning.		
8	Adjourn	All

Key Dates: All dates subject to COVID-19 guidance

- 11/17 Next board meeting

Action Items / Owners / Due Dates

Action Item	Owner	Due Date
Ask remaining BOD committee leads to speak to BOD, Membership,	Heather	Sept.
Buildings and Grounds + Landscape – Steve's BOD tour, Jake addresses BOD, Heather check in with Nancy K.	Heather and Dumas	Late summer, early fall