

UUABQ Board Meeting Minutes - 12/15/2020, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Heather Clark, Marilyn O'Boyle, Faye Rafferty, Mikaela Renz-Whitmore, Dumas Slade, Sally Wistrand, Doug Loescher, Aroop Mangalik, Angela Herrera (ex-officio member)

Guests: Bob LaVallee, Phillip Robinson

Absent: Gina Kennedy, Raven Reed Starr

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	Heather
<p>A time to get centered and share anything that might affect how you engage in this meeting.</p> <p>Any chalice lighter volunteers for the two January meetings?</p>		
6:35	Consent Agenda: board meeting minutes, executive staff report, program staff report, treasurer's report, president's report	All
<p>Please review reports in advance and prepare any questions or comments. Vote on whether to receive reports.</p> <p>Motion: Approve the written and verbal reports as given Motion by: Marilyn O'Boyle 2nd by: Dumas Slade Result: Passed Unanimously Minutes: The documents were reviewed, discussed, and approved</p>		
6:40	Annual Meeting Planning	Heather, All
<p>Discussion of planning for virtual annual meeting. We need to:</p> <ul style="list-style-type: none"> • Provide input on and finalize the annual meeting agenda (see attached draft). • Decide on time and date. Propose Sunday, Jan. 31, 2 p.m. • Decide whether we want to host a Town Hall meeting the week before the annual meeting to answer questions about the budget. <p>Motion: The Annual Meeting Agenda was agreed upon and the date of January 31, 2021 at 2pm Motion by: Doug Loescher 2nd by: Faye Rafferty Result: Passed unanimously</p> <p>Minutes: The proposed date and time were discussed. The possibility of a survey question about purchasing the Arc Building was discussed. We also discussed talking about campus security and possibility of resuming in-person church services in 2021. Approved</p>		
7:00	Budget discussion	All
<p>Board discusses budget proposal now that pledges are in and suggest a need that we would ask the Endowment Committee to help fund.</p> <p>Minutes: Rev. Angela reviewed the proposed budget line by line. Questions were asked and answered. It was agreed that we wanted to include a Cost-of-Living raise for the staff and increase Alana's salary as well. Also want \$5,000 for ABQ Faithworks; and that Heather will request from the Endowment for the Computers and Servers as</p>		

well as money for Campus Care and I Ministry. It is possible we can use money from the \$75,000 overage that would be going to the Capital Reserve from 2020.

7:05	ARC Task Force update	George
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George will give us an update on the activities of the ARC Task Force in its first month.

Minutes: ARC is asking \$490,000 for the building. One Flag is that they had to replace an A/C unit last year. We may have to replace several others in the coming years. The Task Force is looking at how this building will be used. It was mentioned that the bank holding our current mortgage may have some say about us purchasing other property. The Task Force will have an inspector examine the building if the congregation decides to move forward with purchasing the building.

7:50	Recognitions	All
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Recognized person: Kristin Satterlee by George Bakula
 Recognized person:
 Recognized person:

7:55	Next steps	All
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Next meeting will be Jan. 5 to take a deep dive into the budget. Please take a look at the budget over the next two weeks and be prepared to engage in discussion about it.

Minutes: We will have a called meeting on January 5th to approve the budget.

7:35	Angela performance discussion	All, Angela
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Closed session: First board will discuss Angela’s performance in 2020 using a Continue Doing, Stop Doing, Start Doing framework. Then, Angela will return to the meeting and we will have the discussion.

8:35	Adjourn	All
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Key Dates: All dates subject to COVID-19 guidance

- 1/5 Budget deliberations.
- 1/19 Board meeting.
- TBD Annual Meeting.