

UUABQ Board Meeting Agenda/Minutes - 5/19/2020, 6:30 p.m.

Virtual Attendees

Board Members: George Bakula, Heather Clark, Gina Kennedy, Doug Loescher, Aroop Mangalik, Marilyn O'Boyle, Faye Rafferty, Mikaela Renz-Whitmore, Dumas Slade, Raven Reed Starr, Sally Wistrand; Angela Herrera (ex-officio member)

Guests: Kris Kennedy

Absent:

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	Mikaela
A time to get centered and share anything that might affect how you engage in this meeting.		
6:35	Consent Agenda: prior minutes, executive staff report, program staff report, treasurer's report, president's report	All
Please review reports in advance and prepare any questions or comments. Vote on whether to receive reports.		
Motion: Accept the reports with the additions listed in the minutes below.		
Motion by: George Bakula		
2nd by: Dumas Slade		
Minutes: Angela added to her report that we have all the money we needed for the new accounting system and it is paid for through next year; and that we have already received our Paycheck Protection Program money. There was some discussion about the Paycheck Protection Program money. Angela also reported that they have a good candidate for the accountant position and that Beth Welt will continue to provide bookkeeping support. There is no Treasurer's Report this month. Angela says we should have it by June's meeting.		
Result: Passed		
6:45	General Assembly delegates	All
Vote on whether to approve the initial slate of candidates to the General Assembly this summer. They are: Laura Magnusson, Mara Hoffman, George Bakula, Judy Bentley, Dan Lillie, Linda Poindexter Chase, Alana Rodriguez and Gwen Sawyer.		
Motion: Approve the initial slate of candidates to the General Assembly this summer as follows: Laura Magnusson, Mara Hoffman, George Bakula, Judy Bentley, Dan Lillie, Linda Poindexter Chase, Alana Rodriguez and Gwen Sawyer.		
Motion by: Marilyn O'Boyle		
2 nd by: Faye Rafferty		
Minutes: Faye Rafferty stated she did not understand how General Assembly was going to happen. George Bakula stated that it will occur virtually and how the voting will be done by the candidates will be coming out. Angela stated we can send up to seventeen candidates.		
Result: Passed		
6:50	Room Names	George and Raven
Vote on the name for the glassed conference room.		
Motion: Name the glassed conference room...The Vision Room		
Motion by: Faye Rafferty		
2 nd by: Marilyn O'Boyle		
Minutes: There was some discussion prior to voting		
Result: Passed with two abstentions		
7:00	Rad Gen presentation	Kris Kennedy
Discussion of board's role in making thank you calls for pledgers to the church.		

Minutes: Kris Kennedy, member of the Radical Generosity Committee stated that her work with several non-profits has shown that the Board members calling on the members is highly effective in increasing pledges by 32-40%. She also indicated that the “Thank You’s” are important. She gave an example of what we might say when we are calling and that she will send out a guideline for what to say. Dumas Slade said he would like for thank you notes to be sent for the pledges also. Mikaela Renz-Whitmore thanked Kris for her work on the Radical Generosity Committee.

7:10	COVID envisioning	All
-------------	--------------------------	------------

Mention result of special congregational meeting for anyone who is not aware. For discussion and visioning, we would like you to consider two questions and we will discuss them in turn. Please try to include the principles and values you hold that inform your answers. There is no one right answer, we are interested in hearing the range among us. We will try to capture our principles and values.

1. Under the new state guidelines, we can have church services at 10% capacity. Imagine the first day of church. Are we on Zoom or are some of us meeting in the sanctuary? If we are meeting in the sanctuary, what measures are in place to protect people? How do we decide who comes to church and who stays home? How do we balance privacy or freedom with social responsibility and safety?
2. How do you envision congregants returning to church over the remainder of the year and into next year? Imagine small group gatherings to church services and what those might look like. What are our holidays like? What do you envision? What feels OK and what seems scary and why?

Minutes: Faye Rafferty asked if the 25% only included the Sanctuary or could we include the Social Hall. Dumas Slade stated the 25% is the capacity of each room as determined by the Fire Marshall. Doug Loescher stated he liked the idea of using both rooms. The question was raised as to how we decide who comes. Raven Reed Starr stated we could not have singing and that we would need to check temperatures of people coming in. Sally Wistrand stated she felt wearing of masks was necessary and that we should have masks available for those who came without one. Dumas Slade felt we could have people come on a lottery or rotating basis. Aroop Mangalik said he agreed. George Bakula said he also agreed and feels that people are wanting to see each other. Marilyn O’Boyle stated she thinks we must have some absolutes and some choices. Heather Clark stated we need to consider people that may be feeling isolated because of health. Mikaela Renz-Whitmore agrees that the rotation basis would be good and suggests that we should lay low until it is safer and to do so is an act of love and kindness. Rev. Angela stated she has had some calls from people eager to return to church and that some of the small groups are wanting to be able to gather again. She also stated that she does not want us to fly in the face of science. Mikaela says she believes the vaccine is a game changer. Aroop Mangalik says he thinks ten people could meet in the outside rooms. Gina Kennedy stated she believes safety should come first and that we should continue using Zoom. Rev. Angela said she does not want to have deaths in our church and that she is concerned that the staff would be at increased risk. Dumas Slade suggested “services by appointment.” Mikaela Renz-Whitmore expressed concern that this could over-extend our ministers. Dumas Slade expressed concern about loss of revenue from no rentals. Heather Clark stated that there is an Adhoc Advisory Council made up of herself, Mikaela, Rev. Angela, Rev. Bob, Richard Simonfeldt, family practice physician, Jonathan Eldredge that hopes to have recommendation to the board by the June meeting.

7:30	Strategic Planning Task Force members and charge	All
-------------	---	------------

Board needs to vote on a list of candidates for the Strategic Planning Task Force and the charge to the task force. Mikaela and Heather will share the proposed members Tuesday for your consideration.

Minutes: Heather Clark stated that the slate of people is incomplete. Dumas Slade thinks we need to move forward with the Strategic Planning. Heather stated it could be a way to give people hope for the future. Mikaela Renz-Whitmore stated she would send a draft around before the June meeting. Faye Rafferty asked if this needs to be a priority for the next two months given our current situation; or should we table it until September. Mikaela Renz-Whitmore stated that there is a lot of thinking to do before we engage the congregation.

7:40	Strategic Planning SWOT - Opportunities	Mikaela, All
-------------	--	---------------------

Continuation of SWOT discussion looking at opportunities for our church.

Minutes: Postponed until the June meeting

8:00	Recognitions	All
Recognized person: Dan Small written by Sally Wistrand. Recognized person: Chris Paul written by Sally Wistrand.		
8:05	Next steps	All
What board goals are we ready to discuss or take some action on at the next board meeting? Angela on budget next steps for next few months.		
Minutes: It was agreed that we will discuss Strategic Planning and the budget with preliminary projections for next year for us to set priorities.		
8:10	Adjourn	

Key Dates: All dates subject to COVID-19 guidance

- 6/7 – Jane Davis’ official last day
- 6/16 – Next board meeting at 6:30 pm
- TBD – Dan’s ordination

Action Items / Owners / Due Dates

Action Item	Owner	Due Date
Contact board committee chairs – in progress	Heather	June
ARC Building for sale - discussion	Angela	???
Buildings and Grounds + Landscape – Steve’s BOD tour, Jake addresses BOD, Heather check in with Nancy K.	Heather and Dumas	Late summer, early fall