

UUABQ Board Meeting Minutes - 4/21/2020, 6:30 p.m.

Virtual Attendees

Board Members: TBD - George Bakula, Heather Clark, Gina Kennedy, Doug Loescher, Aroop Mangalik, Marilyn O'Boyle, Faye Rafferty, Mikaela Renz-Whitmore, Dumas Slade, Raven Reed Starr, Sally Wistrand; Angela Herrera (ex-officio member)

Guests: Bob LaVallee, Cherri Japhe

Absent:

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting and Check-In	George
A time to get centered and share anything that might affect how you engage in this meeting.		
6:40	Consent Agenda: prior minutes, executive staff report, program staff report, treasurer's report, president's report	All
Please review reports in advance and prepare any questions or comments. Vote on whether to receive reports.		
Motion: Reports and minutes approved with corrections made to the minutes		
Motion by: Dumas Slade		
2nd by: Aroop Mangalik		
Minutes: There was discussion about the fence on the East side of the property, Brothers Men's Group, online church services and potential hackers. Angela gave an update that the Realm data system as originally presented will cost \$5,000 every year. Realm has started offering better deals. Angela wants to go to special donors and see if they are willing to donate the amount through next year.		
Result: passed		
6:55	Special congregational meeting	All
After getting an update from Angela, the board will vote on whether to hold a special congregational meeting virtually for the congregation to approve a loan that comes as part of the federal relief package and agree on a date.		
Motion (needed for agenda): We will hold a special congregational meeting virtually for the congregation to approve a CARES loan through the Paycheck Protection Program that comes as part of the federal relief package and agree on a date. We'll accept the money and hold it until there is approval from the congregation. If the congregation does not approve it, we will return the money. Dan's ordination being held at our church will also be voted on at this meeting.		
Motion by: Marilyn O'Boyle		
2 nd by: George Bakula		
Minutes: Angela stated that the government is making money available to churches. It's called a loan, but will be covered by the government.		
Result: approved		
7:15	2019 financial report	Cherri
Time for the board to become aware and ask questions about how we ended 2019 financially.		
Minutes: Cherri reported that the financials for 2019 look pretty good. Utilities were a little over because the solar panels were removed from the Social Hall and made the electricity higher. Other miscellaneous is the card fees, paypal fees, denied credit cards. She answered questions regarding the 2019 Operating Fund Performance. Faye asked if we are buying the solar panels. Cherri stated that a proposal is coming. Faye is concerned that pledges aren't coming in. Angela stated she will send out a message to pledgers to find out how they are doing.		
7:25	Financial report Q1 2020	Cherri
Financial reports on the first quarter of 2020. Time for the board to understand the financial status of the church and ask questions.		

Minutes: Cherri stated she should have it by the next board meeting.

7:35

Future of the church

Angela, Bob, All

The board will hear from Angela and Bob about their views on the future of the church given the pandemic and the potential longevity of this crisis. They welcome our thoughts and feedback on their planning.

Minutes: Angela stated she and Bob are looking at what public health people are saying, and think we may need to be ready to be in pandemic mode into next year. We need to stay flexible and look at hybrid models. She wants to keep everyone working even if it's not their regular job. The Paycheck Protection Program will help a lot. Bob stated we need to be aware that this may come in waves. Angela noted that the Toronto board created the "boards role" during Covid 19. It might help the board in going forward. She sent it to Mikaela and Heather to review. Heather states she could see situations where the state is not thinking about churches and we have a little more leeway. Lots of different possibilities were discussed.

8:05

Strategic Planning Task Force members

All

Board needs to approve a list of candidates that we can approach to serve on the Strategic Planning Task Force. Board members who signed up for this are Heather, Mikaela, Doug and Gina. The candidates we've discussed are Jake Barkdoll, Kelsey Atherton, Dimitri Kapelianis, Lucy Silva, Gil Gutierrez, Elvira Lopez, Michael McDonald, Alyssa Cooper de Uribe and Miranda Hess. Please suggest other candidates that we might not have thought of. The final slate will be voted on by the board at its May meeting.

Minutes: They would like to have no more than seven (7) people. They do not expect to have everyone on the list to say yes. We will vote on the people at the May board meeting.

8:15

Membership Committee chairperson

All

Cheri Plavnik has been serving as chair of the Membership Committee, and needs the BOD's stamp of approval. Vote on whether to accept her being chair.

Motion: Cheri Plavnik will be chair of the Membership Committee.

Motion by: Dumas Slade

2nd by: Mikaela Renz-Whitmore

Minutes: Cheri Plavnik comes well qualified.

Result: Passed

8:20

Recognitions

All

Recognized person: _Mia_____ written by _____.

Recognized person: _Arnie Christian Katherine Fernside_____ written by _____.

Recognized person: staff__Easter Service People_____ written by __Mikaela_____.

8:25

Next steps

All

What board goals are we ready to discuss or take some action on at the next board meeting?

Minutes: Radical Generosity thank yous will be discussed at the May meeting.

8:30

Adjourn

Key Dates: All dates subject to COVID-19 situation.

- May TBD – special congregational meeting
- 5/19 – Next board meeting
- 6/7 – Jane Davis' official last day
- TBD – Dan's ordination

Action Items / Owners / Due Dates

Action Item	Owner	Due Date
Contact board committee chairs – in progress	Heather	May
Room naming	George and Raven	May
ARC Building for sale - discussion	Angela	???
GA discussion	???	???
Kris Kennedy on Gratitude and the Board's role	Kris, Raven and Heather	May 19
Buildings and Grounds + Landscape – meet with Jake? Dumas, is this doable?	Heather and Dumas	May
8th principle discussion	Sally	May meeting