

## UUABQ Board Meeting Agenda/Minutes - 12/17/2019 6:30 PM

### Attendees

Board Members: Heather Clark, Alisa Cooper de Uribe, Stirling Crow, James Gilson, Marilyn O'Boyle, Faye Rafferty, Meghan Shattuck, Dumas Slade, Raven Reed Starr, Angela Herrera (ex. Officio)

Guests: Bob LaVallee

Absent: Gina Kennedy, Mikaela Renz-Whitmore,

### Agenda / Minutes

Time	Item	Owner
6:30	<b>Chalice Lighting &amp; Check In</b>	TBD
Expected outcome: Get centered		
6:35	<b>Consent Agenda: Prior Minutes, Executive Staff Report, Program Staff Report, President's Report</b>	All
Expected outcome: Receive reports & approve prior minutes Motion to approve consent agenda by Dumas, second by Heather, motion passed.		
6:40	<b>Budget Prep Round 1 for Annual Meeting</b>	All + Paul B
Expected outcomes: 1. Determine rough idea of what is possible based on what has been raised 2. Determine what we might request from endowment committee Minutes: Reviewed the draft budget, identified changes, and discussed options for identifying contingency funds for issues that may need to be addressed.		
6:55	<b>Policy &amp; Bylaws Discussion</b>	Heather, Mikaela, James
Expected outcome: Decision on adoption of proposed updates from policy team Minutes:		
7:05	<b>Solar Panel Decision for Annual Meeting</b>	All
Expected outcome: Determine if we should put to a vote buying the solar panels in the annual meeting Minutes: The church is currently leasing the solar panels, and the proposal is to purchase the panels. A full proposal will be prepared and sent to the board for review. Questions: How old are the panels? How efficient are they compared to newer models? How much is the cost compared to the lease cost? Does excess energy generated create revenue for the church? What are the terms of the lease arrangement? Is it worth purchasing the old panels, or should we consider purchasing new panels?		
7:15	<b>Annual Meeting Agenda</b>	All
Expected outcome: Set and ratify the agenda for the annual meeting Minutes: Tabled to the special meeting on 1/7/20		
7:25	<b>Ministerial Covenant Update</b>	Angela
Expected outcome: Receive Update from Angela on Ministerial covenant Minutes: Covenant is going well, and bodes well for the ongoing working relationship.		
7:30	<b>Inclusion Activity</b>	Raven, Gina, Mikaela
Expected outcome: Continue our inclusion journey Minutes: Tabled to the next meeting		
7:40	<b>Senior Minister Performance Review - Executive Session</b>	All, Angela
Expected outcome: Provide feedback to help Angela grow and discover the best ways to minister our congregation Note: (no minutes to be captured)		
8:10	<b>Adjourn</b>	All

### Key Dates:

- 1/5 - Coffee with the board - need two signups
- 1/7 - special budget finalization board meeting 6:30 - Need chalice lighter
- 1/19 - Tentative date for budget town hall
- 1/21 - Regular board meeting (Bob & Angela both absent) - Gina
- 1/26 - Annual Congregational Meeting
- 2/7 - 2/8 - 2020 Board Retreat

**Action Items / Owners / Due Dates**