

UUABQ Board Meeting Minutes - 2/19/2019 6:30 PM

Attendees

Board Members: Heather Clark, Alisa Cooper de Uribe, Stirling Crow, James Gilson, Marilyn O'Boyle, Faye Rafferty, Raven Reed Starr, Mikaela Renz-Whitmore, Meghan Shattuck

Guests: Jane Davis

Absent: Gina Kennedy, Angela Herrera (ex. Officio), Dumas Slade

Agenda / Minutes

Time	Item	Owner
6:30	Chalice Lighting& Check In	Meghan
Expected outcome: Get centered Minutes:		
6:35	Consent Agenda: Prior Minutes, Executive Staff Report, Program Staff Report, President's Report, Treasurer's Report	All
Expected outcome: Receive reports & approve prior minutes Minutes: No discussion or questions Motion passes: Consent agenda approved by acclamation.		
6:45	Elect 2019 Board Officers	All
Expected outcome: Elect a secretary and vice president. Minutes: Motion to elect James Gilson as secretary of 2019 UUABQ Board: made by Heather 2nd by: Mikaela Motion passes: Approved by acclamation. Motion to elect Heather Clark as vice president of 2019 UUABQ Board: made by James 2nd by: Alisa Motion passes: Approved by acclamation. Motion to approve Faye Rafferty to be added to the various accounts as signatory. Made by: Stirling, Seconded by Raven. Motion passes: Approved by acclamation.		
6:50	Budget prioritization for rosier or thornier scenarios	Paul & Meghan
Expected outcome: Board to provide direction and alignment on "rosier" or "thornier" budget to effectively utilize funds with intention Minutes: Paul provided an overview of the pledges from "Close the Gap" Sunday. Depending on pledge collection, we may show a surplus. Per the decision at the previous board meeting, the surplus will be held in reserve for now and allocated as determined later in the budget year. Rev. Angela encouraged the board to consider uses for the money. Options proposed included: setting the money aside for the ministerial transition and payroll increases in the next budget year, that a portion of the funding be used to reinforce the response of the congregation, that it be used to close the gap for the capital campaign, drawing down less from the endowment fund, allocation to the grounds and maintenance fund. Concern was raised that the by-laws be observed in the allocation process, and the distribution from the Endowment Fund was clarified as being required by the By-Laws, though the amount is not set, just capped at 4% of the average value of the fund over the past three years.		
7:10	Energy Break	All
Expected outcome: Stay engaged and energized		
7:15	Personnel Policy Manual Recommendations	Geri
Expected outcome: Get overview of proposed revised Personnel Policies Manual. Plan to review and comment on the document over the next month in preparation for action at March board meeting.		

