

**First Unitarian Church
Board of Directors Meeting
July 17th, 2018, 7:00 – 8:30 PM**

Members: Donna Collins, Stirling Crow, James Gilson, Keith Morris, Gwen Sawyer, Meghan Shattuck, Angela Herrera (Ex-Officio).

Guests: Dan Lillie Absent: Alisa Cooper de Uribe, Marilyn O'Boyle, Linda Skye, Heather Clark, Dumas Slade

Time	Topic	Expected Outcome(s)	Presenter
7:00	Chalice Lighting	Get Centered & Focused	James Gilson
7:05	Check-In	Unload distractions	All
7:10	Quarterly Financial Review	Understand financial plan versus current state.	Paul Browne
Minutes: Reviewed financial status for the first two quarters. Overall, our financial position for the first half year is slightly below expectation.			
7:20	Review and Approval of Minutes	Amend and approve June Board meeting minutes.	James Gilson
Minutes: Megan/Stirling			
7:25	Review of Monthly Reports	Review monthly reports	(See below)
Minutes: Treasurer's Report Executive Staff Reports- Angela Program Staff Reports- Angela President's Report - Gwen			
7:30	Staff Compensation Review	Understand current staff compensation levels and Head of Staff's goals	Angela Herrera
Minutes: Reviewed staff compensation matrices.			
7:40	Budget Frame for 2019	Set the target amount for Rad Gen Committee's fall campaign	All
Minutes: Target set for Radical Generosity: Increase of 7% in pledges. Motion by Meghan, Second by James. Motion carried.			
7:50	Update from Radical Generosity Committee	Understand plans and Board involvement in fall campaign	Dimitri Kapelianis
Minutes: Committee reported on status and plan for fall campaign.			
8:00	Report on 2018 General Assembly from First U Delegates	Understand Impact of GA on our Young Adults	Kelsey Atherton, Alana Rodriguez,
Minutes: Delegates reported on their experience.			
8:25	Personnel Committee	Approval of additional member Geri Knoebel	Gwen Sawyer
Minutes: Motion made by Keith, Second by Stirling. Motion carried.			
8:30	Adjourn		

Important Dates

- Saturday, August 4th, 2018, 10:00 AM: Board Development Seminar at Los Alamos UU Church
- Sunday, August 5th Coffee with the Board – Gwen Sawyer
- Tuesday, August 21st, 2018 - 7:00 PM -Next Board Meeting – Linda Skye lights chalice