

**First Unitarian Church
Board of Directors (Annual Budget) Meeting
January 9, 2017, 6:00 – 7:00 PM**

Members: Larry Alei, Heather Clark, Donna Collins, Alisa Cooper De Uribe, Dimitri Kapelianis, Gwen Sawyer, Meghan Shattuck, Linda Skye, Dumas Slade.

Guests: Dan Lillie, Paul Browne Absent: Angela Herrera (Ex-Officio), Marilyn O'Boyle

Time	Topic	Expected Outcome(s)	Presenter
6:00	Check-In	Unload distractions	All
6:05	Chalice Lighting	Get Centered & Focused	Larry Alei
(Admin)	Finalize Dec 2017 BOD mtg. Minutes	Clarify / Understand	Meghan Shattuck

Minutes:

Gwen moves to approve December 2017 Minutes as sent out

Meghan seconds

Motion passes

6:15	Final 2018 Budget and Presentation	<ul style="list-style-type: none"> (1) Understand status of 2017 surplus and 2018 pledges (2) Agree on prioritized list of desired spending increases (3) Agree on the final number set and what gets funded / not funded (4) Discuss budget presentation at the Annual meeting 	Paul Browne, Linda Skye
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Minutes:

1. Pledge campaign update: there are about 40 people who pledged last year, and haven't told us their pledges, that would get us to our goal, but we may not meet that goal. We expect there will be some very late pledges that come in, but we will not count on that. Recommend decreasing the pledge revenue forecast by \$24,375. (Removing 25,000 from the pledge campaign forecast)

Paul worked through some options of revenue and expense adjustment. For revenue, endowment fund draw was increased and surplus 2017 funding is higher, we end up with only a shortfall of \$10,065. For expenses the two proposed items to remove from our budget are \$5000 of funding for campus care and \$5000 support for Kid's camp. If we are able to close the gap on the pledge campaign, or otherwise free up some funds, we might be able to put some money back into these two items.

Gwen moves to approve budget as presented by Paul for presentation to the congregation

Dumas seconds

Discussion

The two places that staff are proposing to cut the budget were 2 of our 4 talking points from Radical Generosity. Camp and partial funding of campus care. In the case of campus care, we have a significant surplus deposit from EOY 2017 (\$11k+) which will more than offset the cut – but we need to internalize that this is one-time help and in future years, we have to keep boosting that fund. Also, the Edgewood roof funding came from the capital reserve.

Discussion around balancing the camp funding priority against our fair share goal. Should we consider pausing our fair share increase to partially fund the needs of camp?

Gwen amends motion to approve, to also move budget from fair share increase (\$2419) to funding for kids camp.

Heather seconds

Motion passes

2. Key takeaways for budget presentation: People who gave, on average increased quite a bit. We had an ambitious goal. A positive message, for those who pledged this year! We tried to up by almost 9% overall, but got to about 5.5% due to the absent pledges.

Some concern around the fair share not getting funded, but if we get some additional contributions, we might be able fund some combination of increases to fair share, kid's camp, and campus care.

AR: Larry/Gwen - Draft Special Messenger note and get it to Jane and Laira Wednesday morning (Done, by Gwen).

7:00	Adjourn		
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Minutes:

Important Dates

- **January 16, 2018:** January BOD Meeting, 6:00pm
- **January 28, 2018:** First Unitarian Annual Meeting, 2:00pm
- **February 2, 2018 (evening):** 2018 First UU BOD retreat / dinner
- **February 3, 2018 (morning & afternoon):** 2018 First UU BOD retreat / worksession