

**First Unitarian Church of Albuquerque  
Board of Directors Meeting Minutes  
17 February 2015**

**Board members present**

Ketelle, Phillips, Kapelianis, Sawyer, Collins, Callahan, Held

**Others in attendance**

Herrera, Associate Minister  
Galasinski, Ministerial Resident  
Schuber, acting for Treasurer Suydam  
Harper, Music Task Force  
Ronca-Washburn, Music Task Force  
Bowen, Acting Recording Secretary

**Call to order**

7:00 pm by President Ketelle  
Chalice lighting by Ketelle

- 1) **20 January 2015 Board Meeting Minutes approved** with these amendments: 6) c) “up to Board to *guide implementation of the Strategic Plan*”; and 11) d) “Herrera will consult *on this* with Phillips, *Chair, Healthy Community Committee.*” (Phillips moved, Sawyer seconded)
- 2) **Treasurer’s Report** (appended) presented by Schuber
  - a) Total \$104,177 income for January was \$75 under budget, with expenses under budget by \$5,264
  - b) Prepaid 2015 pledges were \$75,227, which is included in January income rather than being spread across year
  - c) Approved (Held moved, Phillips seconded)
- 3) **Core Staff Reports** by Herrera, Browne, Noren, and Galasinski submitted in writing (appended)
  - a) Addendum to Browne report: lighting for art work in Social Hall has been installed
  - b) Phillips commended Galasinski for great job he did at Habitat for Humanity construction site event
- 4) **President’s Report** by Ketelle submitted in writing (appended)
- 5) **Board Exercise**
  - a) Fun interlude in which Board members presented three alleged facts about themselves, one of which was not true; up to other members to guess which that one was

6) **30-31 January 2015 Board Retreat Report** submitted in writing by Kettle (appended)  
 (See also article on p. 4 of March, 2015 edition of *The Messenger*  
[http://uuabq.org/Messenger\\_032015.pdf](http://uuabq.org/Messenger_032015.pdf))

- a) Board members asked to review and prepare to carry out designated roles. The Board elected Larry Alei to serve as Secretary through June, 2015.
- b) Proposed that Board select one-three church volunteer leaders to be honored in services each month
  - Need to survey all church programs to ensure fair recognitions
  - Also suggested that a thank you card be sent to honorees and that they be invited to sit in on a Board meeting

7) **Music Program Proposal** by Herrera

- a) In light of imminent departure of choir director in May and key role of music in worship and in depth of communal spirituality, proposed that new position of music director be created to enable coordinated vision to guide entire church music program; proposal has Robinson's blessing
- b) Board considered this option vs. incremental moves in this direction; general agreement that best to go for it rather than work in piecemeal fashion (with past decision to hire an Associate Minister cited as precedent)
- c) To attract first rate director, need to offer decent salary; Herrera would commit to raising the initial money needed for an "angel fund" to cover what budget presently cannot
- d) Time of the essence but Board decided to postpone decision until key budgetary questions can be considered; Browne to be asked to work up relevant figures; matter will be taken up at March Board meeting

8) **Sanctuary Proposal** by Herrera

- a) Church already supporting sanctuary rights of undocumented immigrants; to become full sanctuary church, would need to commit to sheltering a qualifying immigrant or immigrant family facing unjust deportation
  - Noted that *Democracy Now* recently ran an interview with representatives of a UU full sanctuary church in Colorado
- b) Concluded that this is a decision for the whole congregation to make together
  - Process involves many steps and sets a high bar
  - Social Justice Council first needs to approve by 80% and meet with Board re action plan

- Congregational meeting requires 30% of church membership in attendance and 80% majority in favor for resolution to pass

**Important Dates**

1 February–31 May, 2015 - Robinson sabbatical

2-8 February, 2015 - Herrera attending UU Ministers Assn. in CA

21 February, 2015 – Social Justice Council Fundraiser

*Meeting adjourned 9:15 pm*

Respectfully submitted,

Jerilyn Bowen  
Acting Recording Secretary