

UUABQ Annual Meeting

Sunday January 29th, 2017 2:00 PM, UUABQ Sanctuary

Call to Order - *Michael McDonald & Larry Alei*

Confirming Quorum (10% of membership)

Confirmed quorum

Review of Rules of Debate

Changes to Agenda

Chalice Lighting and Opening Words

Leadership Succession Committee (LSC) Report - *Heather Clark*

Introduction of 2017 Nominees for Leadership

President of the Congregation

Larry Alei

Treasurer

Linda Skye

Board of Directors

Sergio Cianci-Chapman (New Nominee)

Heather Clark (New Nominee)

Marilyn O'Boyle (New Nominee)

Dumas Slade (New Nominee)

Donna Collins (2nd Term)

Gwen Sawyer (2nd Term)

Financial Review Committee

Geri Knoebel (New Nominee)

Endowment Committee

Pat Diem (New Nominee)

Cherie Masitti (New Nominee)

Sandra McCardell (2nd Term)

Margo Milleret (2nd Term)

Leadership Succession Committee

Vance Bass (New Nominee)

Anne Manning (New Nominee)

Chris Mayo (New Nominee)

Bill Slakey (New Nominee)

(Note Ian Carrillo was a misprint. He is continuing his 1st term on the LSC, and no vote is needed for him on the LSC)

Moderator

Michael McDonald (no term limit)

Vote on 2017 Regular Leadership Positions - *Michael McDonald*

Vote passes unanimously to accept regular leadership slate

LSC Ministerial Search Committee Slate Presentation – Heather Clark

Candidates

Ian Carrillo
Emma Elliot
Geri Knoebel
John Kwait
Tyler Mason
James Probasco
Kristin Satterlee

Special vote on Ministerial Search Committee Slate of Candidates

Vote passes unanimously for proposed slate of ministerial search committee candidates

Recognition of Outgoing Leaders - Rev. Angela Herrera

Linda Suydam - Outgoing Treasurer

Ken Callahan, Rick Held, Martha Ketelle, Chris Mayo – Outgoing BOD Members

XXXXXX – Outgoing Endowment Committee Members

Rod Groves – Outgoing Financial Review Committee Member

XXXXXX, Heather Clark - Outgoing LSC Members

Collection of “Change for the Future” Ballots

Treasurer’s Report - Linda Suydam

Ended 2016 with a surplus of \$20,303.09. This surplus will be split between the Capital Reserve and the 2015

(Please see details in 2016 Annual Report)

Presentation of 2017 Budget - Linda Suydam & Paul Browne, Director of Finance & Operations

(See detailed budget in 2016 Annual Report)

Expenses are expected to increase by ~ 7.5%, Of that:

54% related to mortgage and increase in fair share

46% operations, COLA, raise for DRE, music program

Expect endowment fund earnings to remain about flat in 2017.

Questions from congregation:

What is the percentage increase of COLA?

A COLA of 1.7% was put into the budget

Vote to Accept the 2017 Budget - Michael McDonald

Vote to accept 2017 budget passed unanimously

Capital Budget Discussion - Paul Browne

3 projects need to be done in 2017, will be funded with resources already available

Buildings and grounds committee to develop a list of proposed projects

Overall plan to regularize the process of capital fund use and capital project execution

Questions:

Aren't we paying principal on mortgage payments?

We are already paying principal, and will continue to pay principal. In 2016, the mortgage reserve covered some of our principal payments. In 2017, the operating budget contains principal payments for the entire year, and therefore shows a year over year increase in mortgage payments.

Please Describe the Mortgage Reserve

We previously had put \$30,000 into a reserve, and used it in 2016 to pay the principal in the mortgage

Is insurance included in misc. expenses?

Yes premiums for umbrella policy are in the misc. category, and the mural is covered by the umbrella policy.

2017 Capital Improvements Budget Vote – Michael McDonald

Vote to approve 2017 capital budget passed unanimously

Discussion of and Vote to Approve Changes to the By-Laws - Geri Knoebel & Michael McDonald

5 by-law amendments on the table, plan to vote on them together as one slate of amendments

Bylaw item #1 - branches don't have access to membership book. The database is the real document that tracks our membership

Bylaw item #2 - LSC can vs. will

Bylaw item #3 - don't have a section to ordain, even though we've done it.

Bylaw item #4 - board electronic communication policy

Bylaw item #5 - board-level committees and task forces

Motion: Adjust item #2 wording from "can" to "may"?

Motion seconded

Vote to accept proposal to adjust bylaw item #2 from "can" to "may"

Motion fails. Proposed bylaw item #2 will be voted on later in meeting as was initially proposed with "can" in language.

Questions:

What was reason to add "church community"?
Initially idea was to involve experts on specific topics

What is the rationale of removing the word "the" in terms of "nominating the members"
This was for clarification of the process for better transparency

Motion to vote separately on elements due to multitude of wording questions

Motion seconded.

Vote to consider/vote on each bylaw amendment item separately

Vote passes, each bylaw amendment item will be considered/voted on separately.

Bylaw Item #1

Questions - no discussion

Vote to approve

Vote to approve bylaw item #1 passes

Bylaw Item #2

Discussion - no discussion

Vote to approve

Vote to approve bylaw item #2 passes

Bylaw Item #3

Discussion - no discussion

Vote to approve

Vote to approve bylaw item #3 passes

Bylaw Item #4

Discussion – (there was plentiful discussion on this motion)

Question: Why was this proposed and what does it really mean?
This was proposed because generally if there are 2 people who object or who vote no, more discussion is almost always needed. For electronic meetings, this is above and beyond the normal requirements of a board vote due to the disconnected nature of the meeting.

Motions to amend Bylaw Item #4

Many different wordings were proposed from the floor as motions. Discussion ensued. Did not land a on a single clear wording from the floor.

Motion to table Bylaw Item #4 until later in the meeting

Motion seconded

Vote to table Bylaw Item #4 until later in the meeting when we can view the wording in writing on the projector

Motion passes, Bylaw Item #4 tabled to later in the meeting

Bylaw Item #5

Discussion

Question: Is there another reference to "the church community" in the bylaws?
Don't think so.

Is "friend of the church" defined somewhere?
Yes.

Vote to approve

Vote to approve bylaw item #2 passes

Endowment Committee Report - Nell Sale

Financial Review Committee Report - Angela Merkert

Determinations

No deficiencies or corrective actions are recommended

Staff was cooperative and engaged in open discussion with committee.

Note: staff specifically asked for NO advance notice of audit topics, in order to have the most accurate audit possible. This inspires trust in the staff/audit process working as intended.

Annual Report - Larry Alei

State of the Church - The Revs. Christine Robinson & Angela Herrera

Resuming consideration of bylaw item #4 - Geri Knoebel & Michael McDonald

Motion to remove bylaw item #4 from the table and re-consider:

Motion seconded

Vote on motion

Motion to begin reconsideration of bylaw item #4 passes

Reworded bylaw presented to congregation via projector:

If two or more board members object to voting before a full discussion can be held, the electronic meeting will not be held. If a motion at an electronic meeting receives two or more "no" votes, the motion will fail.

Discussion - no discussion

Vote to amend wording in bylaw item #4

Vote passes, proposed bylaw #4 wording amended (prior to voting item #4 up or down)

Vote to adopt newly amended bylaw item #4, as amended

Vote passes, Bylaw item #4 passed as amended

Results of the "Change for the Future" Vote - Michael McDonald

Change for the future recipients

Freedom House

Good Radio Shows

New Mexico Women.Org

Street Safe New Mexico

Open Items - Michael McDonald

Did we have a quorum?

Yes, confirmed at beginning of meeting

Meeting Adjourned